



Offer Letter

Date: 5/2/2024

Dear Mr/Ms. Mayuresh Sandip Durgade

We are delighted to extend our warm congratulations to you on your successful qualification in our rigorous screening test.

Your training journey at our esteemed incubation center is scheduled to commence on the 4th of July 2024. Upon your joining, we will provide you with a comprehensive orientation, detailing your schedules and the trajectory of your development.

NOTE:

We would like to emphasize that there are **no charges** associated with the entire 3-month training program. This encompassing training covers areas such as **Software Testing OR Software Development, and General Aptitude**. It is essential to note that this training module excludes any other programs.


RULES:

In order to participate in placement activities, certain rules must be adhered to diligently:

- Attendance:** It is imperative to maintain a minimum attendance rate of **90%** for both classroom and practical sessions.
- Mobility:** Having the flexibility to consider relocating to various cities, including Bangalore, Chennai, Hyderabad, Pune, Mumbai, Ahmedabad, and Delhi for job interviews and potential opportunities is an aspect we greatly value in this program.
- Timely Assignments:** Completing and submitting the **assigned tasks** promptly is expected as part of your training.
- Daily Presentations:** Active participation, including daily presentations, is a fundamental requirement for your growth in this program.
- Documentation:** On your first day, please ensure you bring this offer letter along with all your semester marks cards, including 10th, 12th/PUC, Degree, college ID Card, and Government ID proof for **Verification purpose only**.
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 9513684738 / 9663035838 / 8951922956

 info@campus.qspiders.com

 01, Hayavadana Rao Rd, Basappa Layout, Govipuram Extention, Kempegowda Nager, Bengaluru, Karnataka 560019

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Sincerely,

For QSPIDERS


(A Unit of Test Yantra Software Solutions (I) Pvt. Ltd.)




----- JOINEE CONSENT -----

I _____ agree to accept the offer on the above-mentioned terms and conditions. I'll report in the month on _____ 202_ and adhere to all terms and conditions.

Joiner Signature: _____ Date: _____

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Offer Letter

Date: 5/2/2024

Dear Mr/Ms. Kaveri Rajindna Shinde

We are delighted to extend our warm congratulations to you on your successful qualification in our rigorous screening test.

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Sincerely,

For QSPIDERS

(A Unit of Test Yantra Software Solutions (I) Pvt. Ltd.)



Authorized Signatory

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Offer Letter

Date: 5/02/2024

Dear Mr/Ms. Somesh Dyaneshwan Mole

We are delighted to extend our warm congratulations to you on your successful qualification in our rigorous screening test.

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A Unit of Test Yantra Software Solutions India Pvt Ltd



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For QSPIDERS

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Joinee Signature: _____ Date: _____

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Offer Letter

Date: 5/02/2024

Dear Mr/Ms. Panbame Vishal Sanjoy

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Sincerely,

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(A Unit of Test Yantra Software Solutions (I) Pvt. Ltd.)



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Offer Letter

Date: 5/07/2024

Dear Mr/Ms. Aishwanya Sanjay Bhosale

We are delighted to extend our warm congratulations to you on your successful qualification in our rigorous screening test.

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(A Unit of Test Yantra Software Solutions (I) Pvt. Ltd.)



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Offer Letter

Date: 5/07/2024

Dear Mr/Ms. Vishnukant Laxman Shinde

We are delighted to extend our warm congratulations to you on your successful qualification in our rigorous screening test.

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Sincerely,

For QSPIDERS

(A Unit of Test Yantra Software Solutions (I) Pvt. Ltd.)



JOINEE CONSENT

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Offer Letter

Date: 5/02/2024

Dear Mr/Ms. Snehal Navnath Dhumal

We are delighted to extend our warm congratulations to you on your successful qualification in our rigorous screening test.

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Offer Letter

Date: 5/02/2024

Dear Mr/Ms. Tushan Kisan Hajane

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Offer Letter

Date: 5/02/2024

Dear Mr/Ms. Sunny Harishchandra Shinde

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- 5. Documentation:** On your first day, please ensure you bring this offer letter along with all your semester marks cards, including 10th, 12th/PUC, Degree, college ID Card, and Government ID proof for **Verification purpose only**.
- 6. Placements:** Placement assistance will be provided for all the students with 90% attendance while attending internship or even after internship with Package b/w slab 1-3.5LPA to 5.5LPA or slab 2-5.5LPA to 9.5LPA (depending on company process & students' performance)

 8513684738 / 9663035838 / 8951922956

 info@campus.qspiders.com

 01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extension, Kempegowda Nagar, Bengaluru, Karnataka 560019



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Sincerely,

For QSPIDERS

(A Unit of Test Yantra Software Solutions (I) Pvt. Ltd.)



JOINEE CONSENT

I _____ agree to accept the offer on the above-mentioned terms and conditions. I'll report in the month on _____ 202_ and adhere to all terms and conditions.

Joiner Signature: _____ Date: _____

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info@campus.qspiders.com

01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extension, Kempegowda Nagar, Bengaluru, Karnataka 560019

Offer Letter

Date: 5/02/2024

Dear Mr/Ms. Swapnali uttam Gowade

We are delighted to extend our warm congratulations to you on your successful qualification in our rigorous screening test.

Your training journey at our esteemed incubation center is scheduled to commence on the 4th of July 2024. Upon your joining, we will provide you with a comprehensive orientation, detailing your schedules and the trajectory of your development.

NOTE:

We would like to emphasize that there are **no charges** associated with the entire 3-month training program. This encompassing training covers areas such as **Software Testing OR Software Development**, and **General Aptitude**. It is essential to note that this training module excludes any other programs.

RULES:

In order to participate in placement activities, certain rules must be adhered to diligently:

- 1. Attendance:** It is imperative to maintain a minimum attendance rate of **90%** for both classroom and practical sessions.
- 2. Mobility:** Having the flexibility to consider relocating to various cities, including Bangalore, Chennai, Hyderabad, Pune, Mumbai, Ahmedabad, and Delhi for job interviews and potential opportunities is an aspect we greatly value in this program.
- 3. Timely Assignments:** Completing and submitting the assigned tasks promptly is expected as part of your training.
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Sincerely,

For QSPIDERS

(A Unit of Test Yantra Software Solutions (I) Pvt. Ltd.)



JOINEE CONSENT

I _____ agree to accept the offer on the above-mentioned terms and conditions. I'll report in the month on _____ 202_ and adhere to all terms and conditions.

Joiner Signature: _____ Date: _____

📞 9513684738 / 9663035838 / 8951922956

✉️ info@campus.qspiders.com

📍 01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extention, Kemppegowda Nager, Bengaluru, Karnataka 560019



Offer Letter

Date: 5/02/2024

Dear Mr/Ms. Sakshi Ashok Wakase

We are delighted to extend our warm congratulations to you on your successful qualification in our rigorous screening test.

Your training journey at our esteemed incubation center is scheduled to commence on the 4th of July 2024. Upon your joining, we will provide you with a comprehensive orientation, detailing your schedules and the trajectory of your development.

NOTE:

We would like to emphasize that there are **no charges** associated with the entire 3-month training program. This encompassing training covers areas such as **Software Testing OR Software Development**, and **General Aptitude**. It is essential to note that this training module excludes any other programs.

RULES:

In order to participate in placement activities, certain rules must be adhered to diligently:

- Attendance:** It is imperative to maintain a minimum attendance rate of **90%** for both classroom and practical sessions.
- Mobility:** Having the flexibility to consider relocating to various cities, including Bangalore, Chennai, Hyderabad, Pune, Mumbai, Ahmedabad, and Delhi for job interviews and potential opportunities is an aspect we greatly value in this program.
- Timely Assignments:** Completing and submitting the assigned tasks promptly is expected as part of your training.
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Sincerely,

For QSPIDERS

(A Unit of Test Yantra Software Solutions (I) Pvt. Ltd.)



----- JOINEE CONSENT -----

I _____ agree to accept the offer on the above-mentioned terms and conditions. I'll report in the month on _____ 202_ and adhere to all terms and conditions.

Joiner Signature: _____ Date: _____

 9513684738 / 9663035838 / 8951922956

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 01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extension, Kempagowda Nager, Bengaluru, Karnataka 560019



Offer Letter

Date: 5/02/2024

Dear Mr/Ms. Apeksha Navnath Jagtap

We are delighted to extend our warm congratulations to you on your successful qualification in our rigorous screening test.

Your training journey at our esteemed incubation center is scheduled to commence on the 4th of July 2024. Upon your joining, we will provide you with a comprehensive orientation, detailing your schedules and the trajectory of your development.


NOTE:

We would like to emphasize that there are **no charges** associated with the entire 3-month training program. This encompassing training covers areas such as **Software Testing OR Software Development**, and **General Aptitude**. It is essential to note that this training module excludes any other programs.


RULES:

In order to participate in placement activities, certain rules must be adhered to diligently:

- Attendance:** It is imperative to maintain a minimum attendance rate of 90% for both classroom and practical sessions.
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Sincerely,

For QSPIDERS

(A Unit of Test Yantra Software Solutions (I) Pvt. Ltd.)



JOINEE CONSENT

I _____ agree to accept the offer on the above-mentioned terms and conditions. I'll report in the month on _____ 202_ and adhere to all terms and conditions.

Joiner Signature: _____ Date: _____

9513684738 / 9663035838 / 8951922956

info@campus.qspiders.com

01, Hayavadana Rao Rd, Basappa Layout, Gavipuram Extension, Kempegowda Nagar, Bengaluru, Karnataka 560019



Offer Letter

Date: 5/02/2024

Dear Mr/Ms. Ardhul Mohan Durgade

We are delighted to extend our warm congratulations to you on your successful qualification in our rigorous screening test.

Your training journey at our esteemed incubation center is scheduled to commence on the 4 of July 2024. Upon your joining, we will provide you with a comprehensive orientation, detailing your schedules and the trajectory of your development.

NOTE:

We would like to emphasize that there are **no charges** associated with the entire 3-month training program. This encompassing training covers areas such as **Software Testing OR Software Development, and General Aptitude**. It is essential to note that this training module excludes any other programs.


RULES:

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Sincerely,

For QSPIDERS

(A Unit of Test Yantra Software Solutions (I) Pvt. Ltd.)



JOINEE CONSENT

I _____ agree to accept the offer on the above-mentioned terms and conditions. I'll report in the month on _____ 202_ and adhere to all terms and conditions.

Joinee Signature: _____ Date: _____

Offer Letter

Issued on: 19 Jan 2024

Dear Avdhut Mohan Durgade,

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email id.

For verification purpose, you are requested to please send us the following through Email,

- 2 Passport size photo
- Scan copy of your College ID Card
- Pdf copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

Following are the details for Job Profile

For:

Full Stack Developer | Front End | Back End

Job Location : **PAN India**

Job Description

Job Profile: **Full Stack Developer | Front End Developer | Back End Developer**

Position: **Developer**

Location: **PAN India**

Duration: **5 months of training and 100% Placement Assistance**

Package*: **2.8LPA to 6LPA**

Best Regards,



Shyam Narayan
Director



***Note :** This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

ExcelR Solution

49, 1st Cross, 27th Main, behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068,
Email: enquiry@excelr.com | 1800-212-2120 (Toll Free) www.excelr.com

Offer Letter

Issued on: 19 Jan 2024

Dear **Kadam Rutuja Chandrakant**,

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email id.

For verification purpose, you are requested to please send us the following through Email,

- 2 Passport size photo
- Scan copy of your College ID Card
- Pdf copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

Following are the details for Job Profile

For:

QA Automation (Selenium) / Manual Tester

Job Location : **PAN India**

Job Description

Job Profile: **Jr.QA Engineer / QA Engineer**

Position: **QA Automation Tester (Selenium) / Manual Tester**

Location: **PAN India**

Duration: **2 months of training and 100% Placement Assistance**

Package*: **2.8LPA to 5LPA**

Best Regards,



Shyam Narayan

Director

***Note :** This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

ExcelR Solution

49, 1st Cross, 27th Main, behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068,
Email: enquiry@excelr.com | 1800-212-2120 (Toll Free) www.excelr.com

Offer Letter

Issued on: 19 Jan 2024.

Dear SUKHADA RAJENDRA MORE,

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email id.

For verification purpose, you are requested to please send us the following through Email,

- 2 Passport size photo
- Scan copy of your College ID Card
- Pdf copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

Following are the details for Job Profile

For:

Full Stack Developer | Front End | Back End

Job Location : PAN India

Job Description

Job Profile: Full Stack Developer | Front End Developer | Back End Developer

Position: Developer

Location: PAN India

Duration: 5 months of training and 100% Placement Assistance

Package*: 2.8LPA to 6LPA

Best Regards,



Shyam Narayan
Director

***Note :** This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

ExcelR Solution

49, 1st Cross, 27th Main, behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068,
Email: enquiry@excelr.com | 1800-212-2120 (Toll Free) www.excelr.com

Offer Letter

Issued on: 19 Jan 2024

Dear Pushpak Mahadev Chavan,

We are pleased to inform you that you have been selected for **Free Training & Placements**. Your online reporting schedule will be conveyed to you on your registered email id.

For verification purpose, you are requested to please send us the following through Email,

- 2 Passport size photo
- Scan copy of your College ID Card
- Pdf copy of this Offer letter
- 1 Govt ID proof. (Driving License / PAN card / AADHAR card)

ExcelR email id: e-cap@excelr.com

Following are the details for Job Profile

For:

Full Stack Developer | Front End | Back End

Job Location : **PAN India**

Job Description

Job Profile: **Full Stack Developer | Front End Developer | Back End Developer**

Position: **Developer**

Location: **PAN India**

Duration: **5 months of training and 100% Placement Assistance**

Package*: **2.8LPA to 6LPA**

Best Regards,



Shyam Narayan
Director



*Note : This offer is valid only when you satisfy all the criteria of the training and placement process. Final Package depends on the interview performance.

ExcelR Solution

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Email: enquiry@excelr.com | 1800-212-2120 (Toll Free) www.excelr.com

Gloqr Business Solutions Private Limited

R.O: Office No-501, Sairam Apartment, Above Subway, Paud Road,
Kothrud, Pune-411038. www.gloqr.com

Email: anil.mandekar@gloqr.com Mobile: 9822339747

Company CIN No: U74999PN2019PTC188494

GST No: 27AAICG1362N1ZA PAN No: AAICG1362N

Offer Letter

Ref: OFR/LTR/2024

Date: 18-Mar-2024

Mr. Rohit Vitthal Kharade

Local Address – Tadavale, Kalaj, Tal Phaltan, Satara 415528

Permanent Address – Tadavale, Kalaj, Tal Phaltan, Satara 415528

Contact No – 7020979100 **Home- Father** - 8806384099

Reference 1: Mr. Ajit Shinde (Brother in Law) - 9850409416 **Reference 2:**

Dear Mr. Rohit Vitthal Kharade,

This is with reference to our discussions; we are pleased to offer you the post of

‘Full Stack Java Developer’ on the following terms and conditions:

1. You shall join company services on or before **18 Mar 2024 at 10:00 am**. For the purpose of computation of services the date of Appointment will be considered. Appointment letter will be issued to you after completion of successful training.
2. There will be Three Months of training and stipend Rs. 10,000.00/Month will be provided during this period. After that salary will be started as per the below slabs with subject to deductions.
3. Notice period will be of 3 (Three) months and you can not start the notice period during the Bond Period.
 - *Rs. 16,000 Salary for next 12 months.
 - *Rs. 22,000 Salary for next 12 months.
4. You are requested to report at our office by **18 Mar 2024 at 10:00 am**. In case you do not report on stipulated date the offer letter shall stand withdrawn without further reference to you.
5. On the date of Training you would be required to furnish the following documents:
 - a. Original Mark sheet of 10th & 12th (For signing a 24 Months Bond Period excluding Training Period and Notice period)
 - b. One photocopy of Mark sheets / Certificates referred in the bio-data
 - c. Proof of residence as Aadhar Card of Self and father
 - d. Passport size 1 Nos. color photographs

Gloqr Business Solutions Private Limited

R.O: Office No-501, Sairam Apartment, Above Subway, Paud Road,
Kothrud, Pune-411038. www.gloqr.com

Email: anil.mandekar@gloqr.com Mobile: 9822339747

Company CIN No: U74999PN2019PTC188494

GST No: 27AAICG1362N1ZA PAN No: AAICG1362N

PROBATION PERIOD OF EMPLOYMENT TERMS

1. Salary will be due only after the successful completion of the training period i.e. 3 Months. If you remain absent in training period your training period will be extended as per the absent days. During the training period your performance will be evaluated and if performance is not found satisfactory your training will be discontinued and you shall be termed as unsuccessful candidate for our organization. In such a case your original documents will be returned to you. If you leave within training period, per day Rs.1000.00 will be charged as per days present. Bond breaking charges are last three months of salary.
2. You will not be eligible for any kind of paid leave during your probation period which is Six months from joining.
3. Your appointment is subject to satisfactory verification of your background and credentials and submission of above mentioned documents while joining. All the decisions related to above will be at the sole discretion of the management of company.
4. You will be governed by the rules and regulations of the company as may be in force from time to time and will be passed on to you for your reference.

Sincere, I accept the terms and Conditions.

For Gloqr Business Solutions Private Limited

Mr. Anil Mandekar



Founder and CEO



Date: 21 June 2024

Avishkar Shinde

PAN: NNJPS0700L

Address: A/P. Karanjepul, Someshwarnagar Tal.Baramati,Dist.Pune- Maharashtra-412306

Subject: Letter of Internship

Dear Avishkar

Congratulations!

On behalf of Lentra AI Private Limited (the Company), I am pleased to extend to you this offer of internship. If you accept this offer, you will begin your internship with the Company on 1st July 2024.

We warmly welcome you to be a part of the Lentra family. As an Intern, you'll get an opportunity to experience our work with some of the top-level clients and live projects. You will be exposed to and will be given an opportunity to experience the new technology and you will receive advanced training which will enhance your skills. We look forward to making this journey full of learning and fruitful for both you and the organization.

Furthermore, you will receive a monthly stipend of Rs. 20,000 less applicable taxes if any.

As an Intern, you will not receive any of the employee benefits that regular Company employees receive. Your internship is expected to end, on 31st December 2024. However, the Company reserves the right to terminate your internship at any time, with or without cause and with or without notice. In case you decide to terminate the internship, the same may be done by providing 30 day notice or an approval from your reporting manager to reduce the notice period.

During your internship, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of internship, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting proprietary information, discrimination and harassment. This email sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent email or written agreement.

I hope that your association with the Company will be successful and rewarding.

Please indicate your acceptance of this offer by a reply to all email from your side.



Feel free to contact the HR team in case of any query.

For Lentra AI Private Limited

ANKUR Digitally signed
by ANKUR
HANDA HANDA
Date: 2024.06.21
11:46:37 +05'30'

Ankur Handa
Authorized Signatory

OFFER LETTER

Dear Prajakta Jagtap ,

We are delighted to welcome you for the internship in our fellowship, starting on 06/02/2024 . This internship is observed by **Advansphere** as being a learning opportunity for you

In essence, your internship will embrace orientation and give emphasis on learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects. wishing you the most enjoyable and truly meaningful internship program experience.

Thank you
Team Advansphere



OFFER LETTER

Dear Gaurav Khomane ,

We are delighted to welcome you for the internship in our fellowship, starting on 06/02/2024 . This internship is observed by **Advansphere** as being a learning opportunity for you

In essence, your internship will embrace orientation and give emphasis on learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects. wishing you the most enjoyable and truly meaningful internship program experience.

Thank you
Team Advansphere



OFFER LETTER

Dear Raj Thakare _____,

We are delighted to welcome you for the internship in our fellowship, starting on 06/02/2024 . This internship is observed by **Advansphere** as being a learning opportunity for you

In essence, your internship will embrace orientation and give emphasis on learning new skills with a deeper understanding of concepts through hands-on application of the knowledge you gained as an intern. Our team is confident that you will acknowledge your obligation to perform all work allocated to you to the best of your ability within lawful and reasonable direction given to you.

We look forward to a worthwhile and fruitful association which will make you equipped for future projects. wishing you the most enjoyable and truly meaningful internship program experience.

Thank you
Team Advansphere





28-Nov-2023

Mr. Namdev Bhagvan Thombare (Emp. No. 12381)
(Trainee Engineer)
Onward Technologies Ltd

Subject: Confirmation

Dear Namdev Bhagvan Thombare,

This refers to your letter of Employment and the feedback received from your Manager during the period of your Probation. We are pleased to inform you that your services are hereby confirmed with effect from 28-Nov-2023.

All other terms and conditions of your employment remain unchanged.

We appreciate your hard work and expect you to continue to contribute towards the growth of Onward Technologies Ltd.

Yours truly,

For Onward Technologies Ltd

A handwritten signature in black ink, appearing to read "S. Singh", with a long horizontal stroke extending from the end of the signature.

Sujata Singh
Executive Vice President - HR

CONFIDENTIAL

Date: Oct 20, 2023

Mr. Vishwajeet Rohidas Jagtap
S/O Rohidas Namdev Jagtap, Near Z. P. School Malashi, Wanewadi, Pune: 412306.

Subject: Employment Offer

Dear Vishwajeet Rohidas Jagtap,

Thank you for showing interest in Onward. We welcome you to Onward Technologies!

Based on the various discussions and interviews we had with you, we are pleased to offer you an employment with Onward Technologies Limited, on the following terms and conditions.

Designation:	Trainee Engineer
Grade:	L0
Location:	INPUN_PPS-Pune
Cost to company:	As per Annexure I
Service Agreement:	NA
Probation Period:	3 Months
Notice Period:	2 Months
Expected date of joining:	On or before 26-10-2023

You will be governed by the policies and procedures applicable to Onward Pune office.

Offer acceptance: Please submit the duplicate copy of this offer letter duly signed by you, as a token of your acceptance. Your acceptance should reach us within a week.

After you submit your resignation with current employer, please send us the copy of the same and communicate your confirmed date of joining.



Date: Jul 21, 2023

To,
Ms. Pratiksha Jagdale
A/P Murti Tal Raramali
Dsi-Huro -412304

Dear Pratiksha,

Thank you for your interest in a career with Seco. Further to your application and the subsequent interviews, it gives us immense pleasure to extend the following offer of employment with Seco Tools India (P) Ltd. on the following terms:

- You shall be designated as **Production Engineer** and be posted at Pune but may be required to work at other locations, as reasonably determined by the needs of the business.
- You shall join your duties on or before **Sep 05, 2023**. This offer is automatically withdrawn if you fail to join on above mentioned date.
- Your salary details & other benefits are mentioned in Annexure.
- A letter of appointment will be given to you on the date of joining. As a condition of employment, you will also be required to sign a Confidentiality / Non-disclosure agreement.

Pratiksha, we look forward to an enjoyable association. We are very pleased that you will be joining Seco and trust that you will find the job challenging and rewarding.

Thanking You
Yours faithfully,

Suparna Ray
General Manager - Human Resources

Date: 27-July-2023

Mr. Akshay Chandrakant Ranjane
At-Kolewadi Post- Humnagon Tal-Jawali Dist-Satara 415514

Dear Akshay,

We refer to your application, written test and the subsequent interview you had with us.

We are pleased to appoint you as "Graduate Apprentice Trainee" in our organization for a period of 12 months, with effect from 26th July 2023 to 25th July 2024, subject to the following terms and conditions.

1. You will be registered undergraduate Apprentices Scheme of GOVT as per the Apprentices Act, 1973.
2. You will be paid a consolidated stipend of Rs. 25,000/- per month. You will not be entitled to any other legal benefits like PF, ESI, LTA, Bonus etc. In the event of the company having to make the deductions towards any statutory requirements, such deduction will be made from your stipend and this shall in any way counter upon you any right whatsoever as an employee of the company. In case you have any queries, you may discuss the matter with the Company's Human Resources Department.
3. You will be governed by and will abide by the Rules and Regulations of the Company in force from time to time. You are required to attend training in any shift, as per the Company's requirement. You shall perform all tasks and duties as assigned to you by your superiors. You shall also undertake to do all duties and tasks including the work ancillary and incidental to your duties.
4. We request you to go through "The TE Guide to Ethical Conduct" and "Intellectual Property Agreement (Annexure - II)" and confirm us in writing that you have read and understood it. You will be required to abide by the principles set out in the document. Breach of which, can have serious consequences including termination of your training.
5. During your training, if you at any time render yourself incompetent to perform your duties or if you misconduct yourself or be disobedient, intemperate, irregular in attendance, commit any breach of the terms of your appointment or of any of the stipulations herein contained or of Code of Conduct of the Company or any Company Policy, the Company shall without prejudice to any of its rights under the terms herein contained or as may be available to it, be entitled to terminate your training forthwith without any notice and to deduct from your stipend, the amount of any damage the Company may have sustained.
6. This Offer is made on the basis of the particulars submitted by you. If at any time it emerges that such particulars were false or incorrect or that any material or relevant information had been suppressed or concealed or exaggerated, this offer and any appointment pursuant hereto will be considered ineffective and irregular and will be liable to be terminated by the Company without notice.
7. You shall comply with the safety rules or norms as is and may be communicated in any form by the company from time to time. You should follow all the Environment, Health and Safety guidelines and rules as laid down by the company from time to time. Violation of safety rules will result in appropriate disciplinary act.

Appointment Letter

Mr. Sanjay Ganjay Galkwad,
S/O Sanjay Lakman Galkwad
Nimbut, Pune,
Maharashtra -412102

Dear Sanjay,

This is in reference to your application and subsequent interview with us, the management is pleased to appoint you as a **Technical Sales Engineer** with effect from **03-08-2023** on the following terms and conditions:

- 1) Your Compensation package is as per the offer letter Annexure "A".
- 2) You are currently posted at Manesar. However, subject to the requirement of the company you may be transferred from one job to another or one section/department to another or to any of the branches/offices of the company or to any of our associate companies within the Indian Union or abroad, either in the same or any equivalent position.
- 3) You shall be required to serve a training period of twelve months with effect from the date of joining. The management, however, reserves the right to extend the period of your training and unless confirmed in writing you will be deemed to be continuing training even after the expiry of the training period including any extension thereof.
- 4) Your case will be reviewed for confirmation in service on expiry of the training or any extension thereof, if, however, your conduct and/or performance is found satisfactory. If your conduct and/or performance is not found satisfactory or if you are found otherwise unsuitable, your service will be terminated by the management any time during the probationary period or on the expiry of the said period as the case may be without assigning any reason.
- 5) Your increment will be based on performance of duty if found satisfactory, during the past years of services in terms of efficiency, regularity etc. & as the case may be withheld if the performance is found unsatisfactory.
- 6) You may be required to undertake travel on company's work as and when required. In case of travel for company's business you will be governed by the rules applicable to your category of employees as may be in force from time to time.
- 7) In respect of matters related to your services, you shall be governed by rules and regulations of the company and such modifications as may be made therein from time to time.
- 8) You shall during the period of employment:

SAGAR GAIKWAD

**Fwd: Offer Letter and Compensation - Mr. Karan Khodake**

1 message

Karan khodake <khodakekaran2910@gmail.com>
To: amol wavare <amol.dmk@gmail.com>

Mon, Mar 11, 2024 at 5:30 PM

----- Forwarded message -----

From: Susan <susan@unitread.co.in>
Date: Mon, 11 Mar, 2024, 5:08 pm
Subject: Offer Letter and Compensation - Mr. Karan Khodake
To: <khodakekaran2910@gmail.com>
Cc: HR Unitread <hr@unitread.co.in>

Dear Mr. Karan Khodake

With reference to your interview, we are pleased to offer you employment in our Company to the position of " **Trainee - Engineer - NPD**" subject to the following

The place work : Sanaswadi, Pune

Salary Package : Attached

You are requested to join the duty within this Month, if you fail to join on this date, the offer letter will be automatically cancelled unless otherwise written extension taken from the company

You will be required to submit the following documents in original for verification at the time of joining to the Hr head (if applicable)

1. Relieving Letter from the last employer
2. Last salary certificate
3. Company Service/ Exp. Certificate
4. Reference Details (2 Persons) from Company and Family
5. Aadhar card
6. PAN card
7. ESIC
8. EPF
9. Educational Certificates
10. Present Address and Permanent Address Proof
11. Medical fitness certificate
12. Bank account details

With Best Regards,

Susan Leo

UNITED TYREKRAFTS PVT. LTD.
Gat No.1087, Near Polybond India Ltd.
Sanaswadi, Talegaon Dhamdhare
Pune - 412208
Mob. No. : 9970064928
Tel. Ph. : 020-69100246
E-Mail:-susan@unitread.co.in
Web: www.unitread.co.in
Note: Weekly-Off on Sunday.



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DISCLAIMER:

3/11/24, 5:38 PM

Gmail - Fwd: Offer Letter and Compensation - Mr. Karan Khodake

- This e-mail may contain proprietary, privileged and confidential information and is sent for the intended recipient(s) only.
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- Any opinions expressed in this email are those of the individual and may not necessarily represent those of the company.
- Before opening attachment(s), please scan for viruses.



Compensation Offer - Karan Khodake.xlsx

17K

United Tyrekrafts Pvt. Ltd.

To

Date : 09.03.2024

Mr. Karan Dinesh Khodake

Designation : Trainee Engineer - NPD

Compensation Offer

NET 17711.00

GROSS 19765.00

ANNUAL CTC 277248.00

A	<u>Bifurcation</u>	
	BASIC	7906.00
	HRA	3953.00
	CONV ALLOW.	3162.00
	MEDICAL ALLOWANCE	2372.00
	EDU ALLW.	2372.00
	GROSS	19765.00
B	ADDITIONAL DEDUCTIONS WILL BE AS PER RULES	
	YOUR CONTRIBUTION OF PF	949.00
	YOUR CONTRIBUTION OF ESI	125.00
	PROFESSIONAL TAX	200.00
	SUBSIDIZE CANTEEN FACILITY	780.00
	TOTAL	2054.00
	NET	17711.00
C	ADDITIONAL BENEFITS PER MONTH	
	PF CO. CONTRIBUTION	1028.00
	ESI CONTRIBUTION	540.00
	SUBSIDIZE CANTEEN FACILITY	780.00
	BONUS AS PER PAYMENT OF BONUS ACT	659.00
	GRATUTY AS PER PAYMENT OF GRATUITY ACT	332.00
	TOTAL	3339.00
	(A+C) CTC	23104.00
	ANNUAL CTC	277248.00

TDS AS APPLICABLE AS PER THE LAW

Privilege Leave : As per rules to be enjoyable after completion of one year (January - December)

UNITREAD®

Hydraulic Quick Couplings

UNITED TYREKRAFTS PVT. LTD.



MR. KARAN DINESH KHODAKE

Trainee Engineer
Design

Employee ID: UTK080

Blood Group: A+ve

Gat No. 1087, Sanaswadi, Tal. Shirur,
Dist. Pune, Maharashtra 412208. (INDIA)
T: +912137616262 / www.unitread.co.in

Date: 14th January 2021

Name: Mr. Sandip Dipak Wabale

Joining Date: 12th January 2021

Subject: Offer Letter for the post of "Safety Officer"

Dear **Sandip**,

We take this opportunity to welcome you to **Tejfire Safety India Pvt Ltd.** and look forward you to being a part of our plan to build a company.

With reference to our discussion, we are pleased to offer you position of "Safety Officer". You will initially be posted at our office PUNE , Maharashtra. However you may be required to work at any other location for specific assignments, depending on exigencies of work.

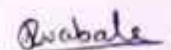
Your Annual Compensation will be **Rs 1,56,007/- (Rupees One Lakh Fifty Six Thousands Seven Rupees Only)** inclusive of all contributions & taxes. The breakup of your salary will be as per the salary structure of **Tejfire Safety India Pvt Ltd**

We look forward to welcoming you as a new employee at **Tejfire Safety India Pvt Ltd.**


Sincerely,




Mrs. Priyanka Govind Pawar
(Sr. Manager HR & Admin)



Employee Signature

 **Pune Office:**
Office No. 103, "Phoenix" Bund Garden Rd,
Opp. Residency Club, Agarkar Nagar,
Pune, Maharashtra 411001.

 **Mumbai Office:**
Office No. 1202, Plot No. 258, Sector No. 10,
Shivtirth, Kharghar, Navi Mumbai- 410 210

APPRENTICE



PRIYANKA

GAIKWAD

IE67

Honeywell

INTERNATIONAL

well

APPRENTICE



SAKSHI

KALBHOR

IE67

Honeywell

INTERNATIONAL

CN072421473

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Honeywell Automation India Ltd. (E05202700057)
- with Telephone no. & E-mail address : Honeywell Automation India Ltd., PunePune, Maharashtra
- : 020-71148888
: Raghunath.Bhujbal@honeywell.com
2. (a) Name of Apprentice (Block Letters) : SAKSHI TUKARAM KALBHOR (A072417872)
(b) Father's/Mother's /Spouse's Name : Tukaram Arjun Kalbhor
3. Address of apprentice : null, null, null, null, Maharashtra, Pun
: e, 413110, null,
: Pune, Maharashtra
4. Gender : Female
5. Date of Birth : 28-04-2002
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : Graduate - BE
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Industrial Automation Technician
9. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-job Training : From 01-07-2024 to 25-06-2025
10. Apprenticeship Training Location : Honeywell Automation India Limited
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-job Training is to be provided : Honeywell Automation India Ltd.
Honeywell Automation India Limited
Pune
Maharashtra
11. (a) Date of execution of contract : 09-07-2024
(b) Age of Apprentice on the date of execution of contract : 22 years, 2 months and 11 days.
12. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.



***For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.**

For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount

Year of training	Total stipend amount (in Rs.)	Break up of total stipend amount (in Rs.)	
		Employer's share out of col. 2	Government of India's share out of col. 2(25% of stipend paid upto a maximum of Rs. 1500 per month per apprentice)
(a) During 1st year of training	18700	17200	1500
(b) During 2nd year of training	N/A	N/A	0
(c) During 3rd and 4th year of training	N/A	N/A	0

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A

(b) Relationship with the Apprentice : N/A

15. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes

(b) Name of TPA (if applicable) : Quess Corp Limited

16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time

18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS),if applicable.

For Honeywell Automation India Ltd.

 Authorized Signatory

Signature of the
Employer with seal



Signature of Apprentice

Signature of Guardian

FOR OFFICE USE ONLY

Contract Registration No. : CN072421473
(To be given by the Office of the Apprenticeship Adviser)
(Mandatory only for Registered Trades)

Signature of Registering Authority
(Apprenticeship Advisor)
(Registration required for Designation trade only)

Annexure 1 Contract of Apprenticeship Training

Some provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are reproduced below for sake of convenience.

Both the Establishment and Apprentices have read and are bound by the provisions of the directions in have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992, which will apply to this Contract of Apprenticeship

1. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an Apprentice remains on extraordinary leave.
2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as determined by Apprenticeship Advisor.
3. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.

Annexure -2 | Covenants and conditions specific to NAPs scheme

1. For availing benefit under NAPS scheme, the course under which apprenticeship training is being provided, should be NSQF aligned.
2. Assessment and Certification shall be done jointly by the establishment and SSC/ NCVT/ other bodies as notified from time to time under NAPS guidelines.
3. The Establishment warrants and confirms that they have studied, understood and agree to comply with the guidelines that are applicable to Establishments that are part of the NAPS scheme. These guidelines are published at (<https://www.apprenticeshipindia.gov.in>) and maybe updated from time to time.